



"The CALPIA experience is of great value, but it must be coupled with a commitment to make a better life. In CALPIA, I got what was the beginning of a process to make me a better man. It helped me stay focused, helped me stay disciplined. It pointed me in the right direction..."

David Harris, former CALPIA inmate

CALPIA Success Story

Former CALPIA inmate David Harris speaks regularly to inmates about his successful transition from working in a CALPIA enterprise to his career as an optician.

For the last seven years, Harris has been employed by a major optical company in Southern California where he has been recognized for his outstanding service.



Inmate Employability Program

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Inmate Employability Program



Providing California's inmates the opportunity to master job skills and gain industry-accredited certification.

State of California
Department of Corrections
and Rehabilitation

CALPIA
BUILDING BETTER LIVES FOR A SAFER CALIFORNIA



Governor Schwarzenegger officiated at the California Prison Industry Authority's (CALPIA) Career Technical Education-Carpentry program at the California Institution for Women (CIW) in Corona, California.

CALPIA

The California Prison Industry Authority (CALPIA) employs inmate workers in over 60 service, manufacturing, and agricultural enterprises in 23 prisons throughout California. CALPIA produces quality goods and services in true industry settings allowing inmate workers the opportunity to:

- Develop a foundation in basic work skills
- Work productively in real workforce settings
- Acquire or improve effective work habits or occupational skills
- Obtain certifications and accreditations in industry related fields

Inmate Employability Program

CALPIA developed the Inmate Employability Program (IEP) to enhance the employability of inmates in California. The mission of IEP is to enhance skill development and offer industry-accredited certifications throughout CALPIA enterprises. It affords inmate workers opportunities to obtain meaningful jobs upon their release, thus reducing recidivism and contributing to safer communities.

Industry-Accredited Certifications

American Institute of Baking (AIB)

Science of Baking

American Board of Opticianry (ABO)

Certified Optician

American Welding Society (AWS)

Certified Welder / MIG, TIG

CA Dept. of Food and Agriculture

Pasteurizer License

Electronics Technicians' Association (ETA)

Certified Customer Service Specialist / Electronics Technician

National Association of Institutional Linen Management (NAILM)

Certified Laundry & Linen Management / Washroom Technician

North American Technician Excellence (NATE)

HVAC

National Institute for Metalworking Skill (NIMS)

Machining / Metal Forming, Metal Stamping

National Restaurant Association

ServSafe Essential

PBS Video Training Series

GED / Work Place Essential Skills

Productivity Training Corp.

Dental Technician

Stiles Computer-Based Training Modules

Weeks Machining Center Programming

Career Technical Education Programs

CALPIA Career Technical Education programs go a step beyond the classroom and provide real world experience. Upon completion these select inmates are fully trained, ready for employment and have all the tools needed for success.

Pre-Apprenticeship

Carpentry

Laborer

Iron Worker

Asbestos Removal

Marine Technology Training Center

Commercial Diver Training

Program Benefits

CALPIA Inmates

- Opportunity to acquire job skills and certifications recognized by private industry
- Goal-oriented work that develops self esteem and confidence
- Help with skill assessment and transitional services

Potential Employers

- Access to a pool of trained candidates who are skilled, certified and ready to work
- Availability of Work Opportunity Tax Credits and fidelity bonding
- Contributes to safer communities

For more information contact:

California Prison Industry Authority

Inmate Employability Program

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